

**MINISTRY OF EDUCATION
DEPARTMENT OF HIGHER EDUCATION
LOK SABHA
UNSTARRED QUESTION No.1244
ANSWERED ON 11.12.2023**

Representation in OBCs/SCs/STs in Professor Posts of Central Universities

1244. SHRI MANICKAM TAGORE B.:

Will the Minister of EDUCATION be pleased to state:

- (a) whether it is a fact that the representation of OBCs in the Professor's posts in Central Universities is a mere 4.5 per cent and SCs 7 per cent, STs 2 per cent and the upper castes are 86 per cent and if so, the details thereof;
- (b) the steps to be taken by the Government to ensure adequate representation of OBC, SC and ST in faculty positions in Central Universities; and
- (c) whether the Government has any proposal to bring in reservation in promotion for OBCs and if so, the details thereof and if not, the reasons thereof?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF EDUCATION
(DR. SUBHAS SARKAR)

(a) to (c) The Central Educational Institutions (Reservation in Teachers Cadre) Act, 2019 has been notified on 09.07.2019 which provides for reservation of posts by considering the university as one Unit. Also, according to the Act, reservation is applicable in all the Higher Educational Institutions except the institutions listed in the schedule and few other exceptions as stated in the Act. Further, as per this Act, reservation is provided for all posts in direct recruitment in Teacher's cadre in Central Educational Institutions. As on date, there is no proposal regarding reservation in promotion for OBCs.

Occurrence of vacancies and filling thereof is a continuous process. The vacancies arise due to retirement, resignation and additional requirement on account of enhanced students' strength. Central Universities have been directed to fill up vacancies as and when arising. The onus of filling up of the posts lies with Central Universities which are autonomous body created under Acts of Parliament. As on date more than 6080 faculty positions, including professor's posts, have been filled through special recruitment drive under Mission Recruitment, out of which 871 positions have been filled by Scheduled Castes (SCs), 426 by Scheduled Tribes (STs), 1424 by Other Backward Classes (OBCs).
